

Be Your Best at RubinBrown

RubinBrown *be your best for others*®

Founded in 1952, RubinBrown has been providing professional services to businesses, government entities and not-for-profit organizations for 75 years. During that time, the firm has grown to be one of the largest in the nation, ranking #31 by Inside Public Accounting (2026).

With offices in 8 cities and over 1,000 team members, RubinBrown offers the variety and resources of a large firm, but still maintains a close, personal environment.

Be Your Best for Others

The spirit of RubinBrown is "Be Your Best for Others." This philosophy sets a standard for all relationships—treating team members, clients, and the communities in which we live and work with the highest caliber of service, respect, and good intention.

The CARE Mindset

Using the CARE Mindset is how RubinBrown creates memorable experiences for internal and external clients. To serve with CARE, we communicate, anticipate, build relationships, and engage. CARE is built upon the idea that exceptional client service is more than expertise, it's how we recognize the emotional connection throughout the client journey.

CPA Exam Support

RubinBrown provides access to the Becker CPA Exam Review Program to full-time team members. RubinBrown's CPA Exam Study Groups provide team members support and guidance on the path to becoming a CPA. The program provides dedicated study time, with coaching available from current CPAs in each office.

One Firm Expectations

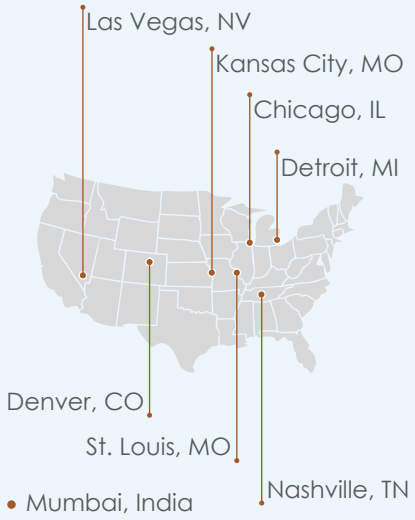
At every level of the Firm, RubinBrown's One Firm Expectations provide a framework for team members to see how their work helps drive our vision. These expectations were developed to help drive success and grow each of our team member's careers.

Inclusion Council

At RubinBrown, we believe our greatest strength is our people. Guided by our Be Your Best for Others philosophy, we are committed to an inclusive culture where all team members feel a sense of belonging. Our Inclusion Council creates meaningful opportunities through professional development, volunteer initiatives, and human connection.

Community Service

In the spirit of our core value, Devotion to Our Community & Profession, team members are granted eight hours of paid Community Activity time per quarter to participate in volunteer activities with nonprofit, educational, or charitable organization.



#31 Among America's largest accounting/consulting firms
2026 Inside Public Accounting

#12 Among Denver's largest accounting/consulting firms
2026 Denver Business Journal

#6 Among Kansas City's largest accounting/consulting firms
2026 Kansas City Business Journal

#1 Among St. Louis' largest accounting/consulting firms
2026 St. Louis Business Journal

Services & Industry Specialization

RubinBrown provides many services that are grounded in professional vision and understanding of our clients' goals:

Assurance Services

- Financial Statement Audits, Reviews, & Compilations
- Agreed-upon Procedures Reports
- Benefit Plan Audits & Advisory Services
- Peer Reviews
- Other attest engagements

Entrepreneurial Services

- Outsourced Accounting
- Tax Planning & Compliance Services
- Small Business Consulting

Consulting Services

- AI & Data Services
- Business Process Improvement (BPI)
- Business Reorganization & Restructuring
- Cyber Security Advisory Services
- Enterprise Resource Planning (ERP)
- Fraud & Forensics
- Healthcare Consulting
- Information Technology Risk Services (ITRS)
- Litigation Support
- Mergers & Acquisitions
- Risk Services
- Valuation Services

Tax Services

- Business Tax Services
- International Tax Services
- Private Tax Services
- Research & Experimentation Tax Credit
- State & Local Tax

RubinBrown Advisors

Wealth Management Services

RubinBrown Corporate Finance

Mergers & Acquisition Services

RubinBrown Executive Recruiting

Professional Staffing & Recruitment

RubinBrown redefines the full-service experience by combining technical and industry expertise with a commitment to personal and high-level relationships. RubinBrown provides expert accounting and consulting services to many industries, but focus our specialization in:

- Colleges & Universities
- Construction
- Gaming
- Healthcare
- Law Firms
- Life Sciences & Technology
- Manufacturing & Distribution
- Not-For-Profit
- Private Equity
- Public Sector
- Real Estate
- Transportation & Dealerships

Baker Tilly International

As an independent member of Baker Tilly International – a top ten leading network of independent accountancy and business services firms – RubinBrown team members have the opportunity to participate in an international secondment program.

An independent member of bakertilly INTERNATIONAL

Mission, Vision & Values

Mission: RubinBrown helps its clients build and protect value, while at all times honoring the responsibility to serve the public interest.

Vision: At RubinBrown, we are inspired team members, working as one firm, living our core values, and Being Our Best for Others while delivering totally satisfied clients.

Core Values: RubinBrown team members are committed to a set of core values that guide us in our daily interactions.

- Superior Quality & Service
- Devotion to the People of RubinBrown
- Teamwork
- Objectivity & Integrity
- Competence
- Devotion to Our Community & Profession
- Innovation & Continuous Improvement
- Vision
- Having Fun

Check Out Our Available Opportunities

Scan the QR code below to see a full listing of available opportunities at RubinBrown.

CONTACT US recruiting@rubinbrown.com | 1.800.678.3134 | www.RubinBrown.com